AFROEQUALITY NEWSLETTER



ISSUE 1 | SEPTEMBER 2025 INTEGRATED AFROEQUALITY REPORT – PART I

Welcome to the First AFROEQUALITY Newsletter

The AFROEQUALITY project has reached a milestone: we are now ready to share our findings and experiences with the wider public. This is the first of three newsletters that will highlight key results from our research, activities across Greece, Italy, and Spain. This issue focuses on the Integrated Afroequality Report (D2.1), which brings together extensive research on Afrophobia, racism, and hate speech in Europe, while amplifying the voices and lived realities of the Afrodiaspora.

The Report at a Glance

Developed under Work Package 2, the Integrated Afroequality Report combines:

- Desk research on policies, laws, and media narratives
- A multi-country survey mapping public attitudes
- Focus groups with members of the Afrodiaspora
- Roundtables with experts, activists, and stakeholders
- Media analysis to identify stereotypes and hate speech

This combination of qualitative and quantitative methods offers a holistic understanding of how systemic and everyday racism shapes the lives of Afrodiasporic communities in Greece, Italy, and Spain.

Funded by the European Union This report was funded by the European Union's Citizens, Equality, Rights and Values

Key Findings

Systemic Barriers to Equality

- Racism and Afrophobia remain embedded in everyday life, from discriminatory policing and housing barriers to underrepresentation in education and politics.
- Citizenship frameworks in Greece and Italy remain restrictive, leaving many people in precarious legal positions.
 Spain has introduced reforms, but challenges persist.
- Access to healthcare and education is uneven, with institutional racism shaping interactions in public services.

Employment & Precarity

- Afrodiasporic individuals are overrepresented in low-paid and precarious jobs, such as agriculture, cleaning, construction, and delivery services.
- Women face double discrimination, experiencing racism, sexism, and, in many cases, harassment.
- This lack of opportunity reinforces cycles of marginalisation and exclusion.

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Key Findings

Media & Representation

- Blackness remains largely invisible in national media, except in stereotypical portrayals (athletes, entertainers, or 'threatening' migrants).
- Popular culture often exoticises or objectifies Afrodiasporic communities, particularly women.
- Everyday racism is reproduced and normalised through news, film, and online discourse.

Resilience & Cultural Identity

- Despite these challenges, cultural identity remains a vital source of resilience.
- Traditions such as language, faith, family rituals, and music connect individuals to their heritage while strengthening community ties.
- Grassroots networks in cities like Athens, Palermo, and Barcelona provide essential support for belonging, solidarity, and advocacy.

Why This Matters

The findings underscore that racism and Afrophobia are not isolated incidents but deeply rooted in institutional, cultural, and social structures. Addressing these challenges requires:

- Structural change in law, policy, and education
- Recognition of Afrodiasporic communities as active contributors to society
- The decolonisation of curricula, media, and public discourse
- Investment in long-term empowerment and participation initiatives

The Report calls for a shift towards inclusive, equitable frameworks where the Afrodiaspora is visible, valued, and heard.

What Comes Next

- Issue 2 (October): Survey Insights from Greece, Italy, and Spain
- Issue 3 (November): Integrated AfroEquality Report – Part II

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About the AFROEQUALITY Project

The AFROEQUALITY project is an initiative led by the <u>National & Kapodistrian University of Athens</u>, that brings together a consortium of partners including <u>CONVERGENCE Non-profit</u> (<u>SYGKLISI AMKE</u>), <u>CESIE ETS</u>, <u>Instrategies</u> and <u>SCI Hellas</u>. It is co-funded by the EU's Citizens, Equality, Rights and Values Programme (CERV). Together, we are working to raise awareness, strengthen inclusion, and shape future policies.

Discover more on our website: https://afroequality.eu

Follow our updates on Instagram, Facebook, and LinkedIn, and join the conversation with #Afroequality

#EndRacism #Inclusion #Empowerment #EqualityForAll #CERV #ResearchForChange #Collaboration

